



- Organise protest marches, rallies, and demonstrations to promote Inclusion.
- Raise revenue for various activities.

How Can You Be A Part of NARG?

You can help support some or more of the activities listed below:

- Become a Member
- Work with ARG on advocacy projects
- Help spread awareness about rights of PWDs in the various regions
- Get yourself/your friends sensitized about rights of PWDs.
- Do a social audit in your neighbourhood and help to make your building, office or institution accessible for PWDs.
- Run courses and organize sensitization workshop, training for your organisation.
- Be part of marches and protest rallies.
- Be part of events to bring able & disabled people together.
- Help push for rights of PWDs through print, electronic or social media.
- Volunteer time / expertise for organisations that work for rights of people with disability.
- Help align your organisation / institution / NGO towards the right of the disabled.
- Help raise revenue for different activities.
- Empower the disabled who are the most marginalized group in India.

Write to us detailing what exactly you'd want to do with us so we can inform you of the same accordingly.



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Ms. Malini Chib
Founder Chairperson

National ADAPT Rights Group

Empowering the Disabled

About ADAPT

ADAPT (Able Disabled All People Together), formerly The Spastics Society of India, was founded by Dr Mithu Alur in 1972. From a special school, it has grown to become one of the foremost non-profit organizations in India providing services like assessment, therapy, counseling, inclusive education, skill training and job placement to thousands of children and young adults with disability and their families. Today ADAPT has evolved to become a seminal organization that interacts with national and international organizations, public & private sector bodies and government agencies at all levels to influence policy changes that impact marginalized groups across the country.

The ADAPT Rights Group (ARG)

Adapt Rights Group is the rights and entitlements arm of the parent body ADAPT. Malini Chib, Trustee ADAPT is the Founder Chairperson and formed this group in the year 2001. Over the years, ARG has evolved into a team advocating for the rights of people with disability. Since its inception, ARG's motto has been 'Nothing about Us without Us'. The ARG has been instrumental in getting some key changes done with regards to accessibility and rights of PWDs in the state of Maharashtra.

The ARG initiated their action plan by tackling access issues by conducting access audits of existing structures in public places which brought out the barriers faced by people. Architects, builders and interior designers were sensitized on the concept of Universal Design which refers to a broad-spectrum of ideas meant to produce buildings, products and environments that are inherently accessible to both people with and without disabilities. Conferences were organized to exchange ideas with like-minded activists across the country. Decision makers of various government sectors like the Railways, Municipal Corporation of Mumbai and the Mumbai Metropolitan Region Development Authority (MMRDA) were approached by the members of the ARG to put forth the issues pertaining to disability. ARG joined hands with the Indian Law Society (ILS), Pune as interveners to a Public Interest Litigation against the State of Maharashtra for the non-implementation of the Person's with Disability Act. As an

outcome of this PIL, all public places and government buildings in Maharashtra were ordered to adopt disabled friendly features like a ramp, accessible washrooms and railings. The ARG organized Job fairs in Mumbai to empower disabled adults. Disabled people employed in these fairs, were placed at good stable companies in contrast to the 'phone booths' which was a common norm. Training programs were organized to empower disabled adults and Corporates to improve attitudes and interactions within the place of work.

ARG's Achievements:

The ARG has been successful in promoting Disabled friendly Inclusive designs in public places and the transport systems in Mumbai. These include the BEST Buses, CST Railway Station, Airports in Mumbai, Imax Theatre (Wadala), Globus Shopping Mall (Bandra), Shopper's Stop (all new branches across India) Water Kingdom (Essel Group), Haiko Supermall (Powai), Museum, Reserve Bank of India, Asian Standard Chartered Marathon, Gold Cabs (Disabled Friendly Cab), Pepsico India Ltd., Lehmann Brothers, Taj Land's End (Bandra), Taj Blue Diamond (Pune), Aditya Birla Group, Capgemini (Mumbai), Big Cinemas (Noida), Inorbit Mall (Malad), R Mall (Mulund), St. Theresa's Church (Bandra) Bombay High Court, Thakur Cinema (Kandivali), L H Hiranandani Hospital, Fun Republic Theatre, and Godrej Hospital (Vikhroli).

The National ADAPT Rights Group (NARG)

To widen its spectrum across the country, the National ADAPT Rights Group has been formed to take the learning of ARG to a national level as also to partner with other organisations to make India an inclusive country and push for the equal right of PWDs through advocacy, activism, solidarity and protests.

It is now known that 15% Indians have some or the other form of disability. Yet, this large population are frequently discriminated and segregated. In spite of the work of NGOs in the field disability over the years, awareness in the general

public is lacking. Schools and colleges are still not accessible to those with disabilities. Public places have architectural barriers and are not disability friendly. There is an urgent need to stress upon the rights of PWDs. Globally much has been done and PWDs are quickly becoming part of the mainstream. In India a great deal needs to be done to put people with disability centre stage as they are all over the world.

The ADAPT Rights Group (or ARG) has now expanded. It has become national. It has also moved into the rural urban-slum and tribal areas to provide a platform for disabled people to voice their grievances and concerns. It will be looking at the issue of accessibility, new concepts of Universal Design, participation, empowerment and inclusion in decision-making in the areas of policy and legislation. The aim is to move towards mainstreaming and inclusion of disabled people in every aspect of the society and Government.

NARG's vision is to help create a barrier-free, inclusive India that values diversity and the uniqueness of each individual. The main idea is to move towards concepts of rights and entitlements and away from charity.

Critical Services NARG Provides:

- Inform and Empower PWDs about their legal, civil and service rights
- Provide advocacy training and empowerment courses
- Create awareness about the plight of PWDs in India through print, electronic and social media and public events
- Make government and corporate remove barriers to accessibility in their buildings and their approach to disability by their campaigns.
- Take up judicial, social and educational advocacy for PWDs.
- Bring able and disabled people and create disabled people's organisations and self help groups.
- Conduct access audits of public places.

Membership Form

Name: _____

Qualification: _____

Age: _____ Gender: _____

Occupation: _____

Contact Address: _____

Email: _____

Mobile: _____

Tel: _____

How can you contribute:

- Access
- Attitude & Awareness
- Administrative Support
- Legal Support
- Donations

If disabled please mention the type of disability (optional)

